

WEST GLOUCESTERSHIRE PRIMARY CARE TRUST

PRESCRIBING INCENTIVE SCHEME 2005/06

This is an annual scheme, which will provide practices with an incentive for cost effective prescribing. It recognises where practices have contained rolling growth in conjunction with spend in order to reward those practices where budget may not reflect demographic need.

The incentive monies can be used for:

- Education and training.
- Setting up a fund for providing additional training or development for key staff.
- Improving the physical environment for key staff as a reward for delivering high performance.

The payments under this incentive scheme will not be recurrent.

INCENTIVE SCHEME

There are four categories within the scheme:

- i) If the practice is underspent at year end and its rolling growth is within 3% of the PCT average it would receive the higher of 15% of the underspend or £325 per complete 500 registered patients (on the practice list as at 1st April 2005).
- ii) If the practice is underspent at year end, but its rolling growth is in excess of 3% of the PCT average it would receive £325 per complete 500 registered patients (on the practice list as at 1st April 2005).
- iii) If the practice is overspent at year end and its rolling growth is within 3% of the PCT average it would receive an incentive payment of £275 per complete 500 registered patients (on the practice list as at 1st April 2005).
- iv) If the practice is overspent at year end and its rolling growth is below the PCT average it would receive an incentive payment of £300 per complete 500 registered patients (on the list as at 1st April 2005).

If the practice is overspent at year end and its rolling growth is in excess of 3% above the PCT average it would not receive an incentive payment.

The maximum incentive payment available to any practice would be 1% of the annual budget as at year end, (represents figure of £296,411).

Attached at appendix 1 is a worked example based on the 2004/05 budgets and the practice year end position. The final column on the spreadsheet shows the level of incentive payment the practice would have received had this scheme been in place last financial year.

MONITORING

Quarterly monitoring of practice performance against the planned scheme will be provided to Practices.

CONTACT DETAILS FOR SCHEME

For further clarification on the scheme please contact
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